

Director of Worship

Waxahachie Bible Church

Job Description and Responsibilities

Ministry Area	Worship
Position	Director of Worship
Accountable To	Senior Pastor
Ministry Target	Congregation
Position Is	Full-Time Position
Position May Be Filled By	WBC Member or by one becoming a WBC member
Minimum Maturity Level	Spiritually growing with a vital faith in Christ, stable, matured Christian who meets the requirements established in 1 Tim 3:1-7, Titus 1:5-9
Spiritual Gifts	Leadership, Administration, Reasonable Computer skills used in utilizing service planner and creating visuals
Talents or Abilities Desired	Musical ability and understanding. Outstanding people skills, detail oriented and organizationally gifted. Ability to manage multiple projects, ability to collaborate closely with peers as part of a cohesive ministry team.
Best Personality Traits	Good Character, Dependable, flexible
Passion For	Worship
Length of Service Commitment	As God Wills

Position Summary: The Director of Worship will provide Biblical leadership in his areas of ministry. He will work closely with and under the direction of the Senior Pastor. He will serve as a vital member of the pastoral team.

Personal Qualifications

- Committed Christ follower with a thriving prayer life. Continuing growth in personal relationship with Christ.
- Desirous to help the congregation, surrounding community and the unchurched encounter and grow in Christ.
- Possesses advanced organizational and leadership skills.
- Fully embraces the mission, vision, values, doctrine, and constitution of WBC.
- Must be dependable, self-motivated and take initiative.
- Embrace and adapt to growth, change, innovation, and creativity.
- Use appropriate judgment in the areas of discretion, sensitivity, and confidentiality.
- Have a cooperative, healthy and motivating relationship with coworkers and volunteers.
- Possess an attitude of servant leadership.
- Model the call, character and competencies becoming a minister of the gospel of Jesus Christ.
- Committed to moral purity and a healthy relationship with his spouse and family.
- Must be or become a member of WBC and sign a "Ministry Leaders Registration Form" which includes having a Background Check and indicating agreement with the WBC Doctrine Statement and the WBC Outside Employment Policy.

Job Qualifications

- Previous experience in the areas of worship
- BA or BS degree, (MA or MDIV preferred) OR working towards a degree in ministry.
- Needs to live within the local community.

Responsibilities

- Demonstrate an obvious passion and heart for leading the congregation in worship.
- Lead worship by example in such a way to promote authentic worship and unity within the congregation.
- Plan, Lead, and Coordinate each WBC worship service under the direction of the Senior Pastor who is the "Director" in terms of setting the theme and overall direction of the worship service.

- In harmony with the leadership of the Senior Pastor, draw the church body into worshipping God through carefully chosen music and lyrics and by helping them understand and become involved in corporate worship.
- Lead worship using a variety of styles including hymns, gospel songs, and contemporary Christian music.
- Sensitive to the style of music that best fits the needs of the congregation. Use music creatively to lift up, challenge and comfort the church while glorifying God.
- Interact in an ongoing way with the congregation as they give input to worship styles and preferences.
- Engage a variety of artistic expressions to celebrate the Biblical communication and experience of worship across the WBC Family.
- Utilize technology and visually engaging elements and oversee its tasteful and Biblical use.
- Support the growth of worship in other ministries of the church.
- Lead the Worship Team in discipling, developing, and presenting the framework for worship in all services and other events as needed.
- Oversee and coordinate all necessary rehearsals.
- Develop and encourage rising musicians and singers to know the joy of leading others in worship and giving opportunities for them to share their gifts and talents in the worship life of WBC.
- Recruit new vocalists and instrumentalists on an ongoing basis. Plan and lead required classes for worship arts participation.
- Oversee the livestreaming recording of WBC Worship Services and the technical aspects of the service with the tech team to provide a high-quality experience for those who access the WBC online ministry.
- Oversee the sound system and the team are giving the desired balance and sound desired for the church services.
- Attend weekly staff meetings and engage in brainstorming planning sessions across church ministries.
- Develop and administer the annual budget for the worship ministry.
- Oversee the management of music licensing and other subscriptions and programs in the worship ministry.

This job description is intended to provide a general overview of the responsibilities and qualifications for this position. It is not an exhaustive list of all duties and may be subject to change based on the needs of the church.

Approved by Elders 8/14/25 and modified Sept 6, 2025